

BEHAVIOUR AND DISCIPLINE - STATEMENT OF PRINCIPLES

Person responsible for statement:	Lorraine Warmer
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At Park Lane School the staff and Governing Body share common values, which include a commitment to assist our pupils:

- To develop independence skills for use beyond school life
- To experience valued involvement in the school and within the wider community
- To develop skills necessary to make informed choices, which others will respect, and to communicate these choices to others
- To make and maintain social relationships and friendships
- To continue in the ongoing process of self-discovery
- To reduce incidences of behaviour which adversely impact on one's own physical or emotional wellbeing, or on the emotional or physical wellbeing of others

At Park Lane School we believe that challenging behaviour is often the result of an unmet need and/or difficulties in communicating those needs to others, and as such we aim to respond to such individual challenges at the individual level. By identifying difficult behaviours, considering physical and sensory issues, addressing mismatches in the environment and focusing on a person's highly individualised strengths and needs, we aim to design programmes to teach more effective means of communication, more socially appropriate interactions with others, and greater tolerance of the different environments and demands which will be encountered in everyday life.

In line with the Equality Act 2010, we aim to enhance the life experiences of all of our pupils so that no-one is unfairly disadvantaged as a result of their differing needs, behavioural or otherwise. In order to fulfil this aim, we adopt the principles and practices of the Institute of Applied Behaviour Analysis (IABA), an internationally-renowned organisation and market leader in using multi-element Positive Behaviour Support (PBS) approaches to enable people to overcome behaviour challenges and ultimately live the life they want to live. (For more information about PBS, please refer to our school's Behaviour Support Policy by following the appropriate links).

Positive Behaviour Support (PBS) is widely acknowledged to be the most effective way to support people whose behaviour is challenging to the families, carers and

services which support them. From 2014, it will be the recommended model to be adopted and followed by all adult learning disabilities, social care and health services. In contrast to other models of behaviour change, the focus is not on eliminating behaviour by blocking reinforcing consequences and applying negative ones in their place. The use of punishment and sanctions therefore does not fit with this approach as the focus instead is on teaching alternative and replacement skills. However, the Department for Education requires all schools by law to have a written behaviour and discipline policy which includes school rules and which states explicitly that schools have the power to search for prohibited items and to list which items therefore must not be brought into school. This information consequently follows below.

SCHOOL RULES

In line with Government requirements, Park Lane School has devised the following school rules, which focus on promoting a culture of care, cooperation, respect for oneself and others, and developing self-awareness and self-control in order to keep people safe. Pupils will be expected, and where necessary, taught how to:

- Be helpful and kind
- Care for each other
- Always do your best and let others do the same.
- Be sensible around school and on the playground.
- Always follow any classroom rules.
- Be proud of yourself and your work.
- Learn from your mistakes.
- Always be safe.

SEARCHING PUPILS FOR PROHIBITED ITEMS

The Head Teacher (and staff authorised by the Head Teacher) has a statutory power to search pupils or their possessions, with or without their consent, if they have reasonable grounds to suspect they may be in possession of any of the following prohibited items:

- any article that the member of staff reasonably suspects has been, or is likely to be used to commit an offence, or to cause personal injury to, or damage to the property of, any person (including the pupil)

For the safety of all pupils and staff, the above items must not be brought into school.

Park Lane School also requests that parents ensure any prescribed medication is placed in their child's bag, informing the transport operator and/or school staff that there is medication in the child's bag.

If a member of staff has reasonable grounds to suspect that a pupil has brought any of the banned items listed above into school, the Head Teacher (and staff authorised by the Head Teacher) has a statutory power to search pupils or their possessions, with their consent, and if necessary confiscate any banned items found.